nafoods Group

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REPORT ON ACTIVITIES AND EVALUATION RESULTS OF INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS – MR. JOHAN NYVENE ON THE ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

To: The 2026 Annual General Meeting of Shareholders

1. Information about members of the Board of Directors ("BOD") preparing reports

Full name	Date of appointment	Position held at Nafoods Group Joint Stock Company
Johan Nyvene	23/5/2020	- Independent member of the Board of Directors. - Chairman of the Audit Committee. - Member of the Investment Committee

2. Activities of members of the Board of Directors preparing reports

In 2025, I have attended 13/13 meetings of the BOD (achieving a 100% attendance rate), considered, commented, voted on issues under my jurisdiction with an agreement rate of 100% of the contents approved by the Board of Directors.

As an independent member of the BOD and Chairman of the Audit Committee, I have complied with the provisions of the law, the Company's Charter and the Regulation on Operation of the Board of Directors, fully performing the assigned functions and tasks, including:

- Monitor internal control activities and risk management throughout the system through periodic and irregular reports, ensuring that control mechanisms are operated effectively.
- Approve periodic and irregular audit plans, concurrently consider and approve quarterly activity reports of the Audit Committee.
- Assume the prime responsibility for prepairing and presenting reports of the Audit Committee at the Annual and Extraordinary GMS (if any).
- Monitor and evaluate the independence and objectivity of the independent audit unit and the effectiveness of the audit process.
- Participate in the orientation of medium and long-term capital strategies, including capital structure and capital mobilization plans; concurrently, supporting connections with potential investors and credit institutions.

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- Support to improve the capacity of investor and shareholder relations; supervise the implementation of the Company's financial and non-financial commitments to shareholders and investors (including international organizations).
- Review and propose appropriate capital structure to optimize the efficiency of capital use, capital expenses and operating cash flows throughout the system.

In the course of performing my functions, duties, and authorities, I have maintained effective coordination with other members of the Board of Directors, as well as with members of the Board of Management and relevant departments of the Company. I highly appreciate the support provided by all relevant stakeholders throughout my tenure in 2025.

3. **Evaluation of independent members of the Board of Directors preparing reports with the activities of the Board of Directors**
   - The BOD of the Company currently has 5 members, including 3 independent members and 3 non-executive members, ensuring compliance with regulations on public governance.
   - In 2025, members of the BOD fully performed their functions, duties, and authorities in accordance with applicable laws and the Company's Charter; generally fulfilled their responsibilities effectively, leveraging their expertise and experience in corporate governance.
   - The BOD organizes quarterly meetings in accordance with regulations, with a high attendance rate; concurrently, flexibly collect written opinions to promptly approve guidelines and policies for operating activities.
   - Prior to each meeting, members of the BOD thoroughly reviewed the meeting materials, actively participated in discussions, and provided analytical and constructive feedback on matters submitted to the BOD.
   - The decisions of the BOD, especially related to investment, capital mobilization and capital structure, are carefully considered on the basis of financial performance, benefits and risks to shareholders and investors.
   - Members of the BOD fully complied with their duties as corporate managers, ensured transparency in the disclosure of related interests, and fulfilled information disclosure obligations in a complete and timely manner.

Respectfully submit to the GMS for consideration and approval.

Sincerely!

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INDEPENDENT MEMBER OF THE BOD



JOHAN NYVENE



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